



Annette McLaughlin is an experienced career coach, learning professional and human resources strategist. In 2013 she founded Career Coach - 360 which received the 2014 New York State Small Business Development Corporation's Phoenix Award. Career Coach – 360 focuses on elevating people and organizations to the next level through three service lines: training, coaching and consulting. Prior to starting her own firm, she was VP of Talent and created Career Advisors, the Outplacement and Coaching Division, for The Response Company, a professional recruiting and advisory services firm specializing in healthcare, technology, accounting & finance, marketing, human resources, legal and banking recruitment. She is an associate adjunct professor at Columbia University SIPA and Post University. Previously, she was the Program Director for a Master's of Science in Human Resource Management and Organizational Effectiveness. In 2012, she graduated from Leadership Westchester, a Volunteer New York! leadership program providing training for non-profit board members. She is an active community volunteer for education, health, art, environmental and technology initiatives that focus on her personal mission "to educate, encourage and empower anyone to hear options, feel valued and see a better future".

She is a graduate of the University of North Carolina Gilling's School of Public Health and holds a MBA in Personnel and Employee Relations from Georgia State University's J. Mack Robinson's School of Business. She has over 25 years of experience working with students and professionals providing coaching, corporate recruiting, leadership training, career advice and strategy consulting. Since 2008 she has been working with university students and alumni to assist with career development, job search methods and career transitions. She has worked in the fields of corporate recruiting, human capital consulting, and professional services. Her career advice and job market insights have been quoted including mentions in Forbes.com, Inc.com, Westchester Magazine, WSOU (Seton Hall Radio), WFUV radio and University Newsletters.

Ms. McLaughlin began her management career at Spherion, a global recruiting and consulting firm. For more than eight years she held several leadership positions including Partnership Director at Goldman Sachs and Director of Global Accounts for the Legal Division. Her international experience includes business development in Japan and training and executive coaching for Japanese executives for Oak & Associates, a leading executive search firm in Japan.